



Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION



CHED MEMORANDUM ORDER (CMO)

No. 104

Series of 2017

SUBJECT: REVISED GUIDELINES FOR STUDENT INTERNSHIP PROGRAM IN THE PHILIPPINES (SIPP) FOR ALL PROGRAMS

In accordance with the pertinent provisions of RA 7722, otherwise known as the “Higher Education Act of 1994”, and pursuant to Commission en Banc (CEB) Resolution No. 849-2017 dated November 7, 2017, the following “Revised Guidelines for Student Internship Program in the Philippines (SIPP) for all Programs”, amending CHED Memorandum Order (CMO) No. 23, s. 2009, “Guidelines for Student Internship Program in the Philippines (SIPP) for All Programs with Practicum Subject” are hereby adopted for the information, guidance and compliance of all concerned.

**Article I
GUIDING PRINCIPLES**

- Section 1.** The internship program is meant to provide students with an opportunity to complement their formal learning with practical knowledge, skills and desirable attitudes and to gain hands on experience in recognized Host Training Establishment (HTE).
- Section 2.** An industry is a classification that refers to groups of companies that are related based on their primary business activities. They produce goods or related services within an economy.
- Section 3.** The Commission on Higher Education (CHED) is mandated to develop and promote policies, systems, procedures and programs that address globalization, changing policies, and liberalization of trade in higher education. CHED shall require student internship and establishment by HEIs of strong academic linkages with business, industry and duly recognized government and non government organizations, e.g. civil society organization to promote and provide students with competitive skills and attitudes for employment.
- Section 4.** Student Internship in the Philippines must not be in anyway used to facilitate human trafficking under the guise of student internship.
- Section 5.** CHED issues this Revised Guidelines for Student Internship Program in the Philippines (SIPP) for all Programs, in order to promote the well being of higher education students, guarantee quality of their learning and exposure and ensure their safety while undergoing internship and considering the nature of the program.