

Commission on Higher Education FACULTY DEVELOPMENT PROGRAM-II



OBJECTIVE

The quality of education depends largely on the qualifications and competencies of the faculty. The Faculty Development Program (FDP) seeks to upgrade the academic qualifications of tertiary faculty to masters and doctorate degree levels.

It is expected that through this program, improved faculty qualifications and teaching methods will contribute directly to better student learning which in turn would translate into higher passing rates in professional licensure examinations and greater productivity of graduates.

COMPONENTS

The Faculty Development Program Scholarship Grants are for:

- ◆ Non-Thesis Master's Degree Program
- ◆ Masters Degree Program with Thesis
- ◆ Full Ph.D. Program (Local)
- ◆ Ph.D. Sandwich Program (Foreign)
- ◆ Continuing Professional Education (Non-Degree Program)

PRIORITY FIELDS

The grant shall be in the following priority fields and shall be conducted in the identified delivering higher education institutions (DHEIs):

- ◆ NATURAL SCIENCES
- ◆ MATHEMATICS
- ◆ SOCIAL SCIENCES
- ◆ INFORMATION TECHNOLOGY/SYSTEMS
- ◆ ENGINEERING
- ◆ AGRICULTURE & MARINE SCIENCES
- ◆ ENVIRONMENT & RELATED PROGRAMS
- ◆ HUMANITIES & COMMUNICATION
- ◆ HEALTH & RELATED PROGRAMS (Basic Sciences e.g. Pharmacology, Microbiology, Biochemistry)
- ◆ COE/COD Offering the Priority Programs

QUALIFICATIONS

The faculty applicant MUST:

- A. Be a Filipino citizen and not more than 47 years old for the masters degree program and not more than 45 years old for the PhD program;
- B. be a fulltime faculty member with at least 12 units of teaching load in a public or private HEI in the country;
- C. be currently teaching any of the identified priority fields;
- D. have no master's degree/doctorate degree in the priority field applied for;
- E. have good academic record;
- F. be in good health and of good moral character;
- G. have no pending criminal/administrative charges or must not have been convicted for violation of any Philippine Law (Certification must be obtained from appropriate agencies); and
- H. have no other scholarship at the time of application. Application for joint scholarships may be considered provided there is no duplication of privileges and benefits.

PRIVILEGES

The scholarship shall provide the following:

Privileges	Masters		Doctorate	
	Option A	Option B	Option A	Option B
1. Tuition and Other Fees	P15,000 for the entire duration of the program		Actual tuition and other fees	
2. Book Allowance	P15,000 for the entire duration of the program		P20,000 for the entire duration of the program	P15,000 for the entire duration of the program
3. Stipend	<i>Full-time:</i> P17,000/month – Summer and Regular Terms <i>Part-time:</i> P17,000/month – Summer Term P8,500/month – Regular Terms	<i>Full-time:</i> P10,000/month – Summer Term P8,000/month – Regular Terms <i>Part-time:</i> None	<i>Full-time:</i> P25,000/month – Summer and Regular Terms <i>Part-time:</i> P25,000/month – Summer Term P12,500/month – Regular Terms	<i>Full-time:</i> P10,000/month – Summer Term P9,000/month – Regular Terms <i>Part-time:</i> None
4. Transportation Assistance	<i>Full-time:</i> One roundtrip for the entire duration of the program <i>Part-time:</i> One roundtrip – Summer Term P2,000/month (maximum) – Regular Terms	<i>Full-time:</i> One roundtrip for the entire duration of the program <i>Part-time:</i> None	<i>Full-time:</i> One roundtrip for the entire duration of the program <i>Part-time:</i> One roundtrip – Summer Term P2,000/month (maximum) – Regular Terms	<i>Full-time:</i> One roundtrip for the entire duration of the program <i>Part-time:</i> None
5. Thesis/Dissertation	P100,000 – With Laboratory P50,000 – Without Laboratory	P60,000 – With Laboratory P40,000 – Without Laboratory	P200,000 – With Laboratory P60,000 – Without Laboratory	P100,000 – With Laboratory P60,000 – Without Laboratory
6. Substitute Assistance	None	P13,440/month – Maximum amount	None	P13,440/month – Maximum amount
7. Special Project ¹	P30,000 – Maximum amount		Not Applicable	
8. Start-up Research ²	P200,000 – With Laboratory P100,000 – Without Laboratory	None	P400,000 – With Laboratory P200,000 – Without Laboratory	None
9. Incentive Bonus ³	P50,000 – for faculty scholars who complete their program at least one (1) term ahead of the schedule.		None	

¹ For non-thesis masters faculty scholars

² For Science, Mathematics and Engineering faculty scholars, after the completion of their program, subject to the submission of an acceptable research proposal

³ For masters with thesis and doctorate faculty scholars

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APPLICATION PROCEDURE

A. Non-Thesis Masters Degree Program, Masters Degree Program and the Full PhD Local Program:

1. Candidate must secure admission in any of the identified DHEIs and upon admission into the graduate program of the said DHEI, submit the following papers directly to the contact person/program coordinator:
 - a) Accomplished Application Forms;
 - b) Recommendation of the department head/chair with the approval from the head of the Sending Higher Education Institution (SHEI) and with attached certifications;
 - c) SHEI's Institutional Faculty Development Plan;
 - d) In case of full time Contractual/Probationary faculty, Rehiring Agreement (RA) indicating SHEI's commitment to rehire the faculty scholar to return service after completion.
 - e) Transcript of Records;
 - f) NSO authenticated Birth Certificate;
 - g) Medical Certificate issued by a government physician (within the last six months); and
 - h) NBI Clearance issued within the last six months.
2. The DHEI forwards to CHED-FDP Secretariat the documents of faculty applicants who have passed institution's admission requirements.
3. CHED evaluates and approves the final list of qualified applicants then sends the information and Scholarship Contracts (to be executed by the approved applicant and the head of the SHEI) to the DHEI.
4. Faculty applicants approved by CHED must submit the accomplished Scholarship Contract and Co-maker Undertaking (a photocopy of the scholar's Residence Certificate and Co-maker's Income Tax Return [ITR] are required) and enrol at the DHEI.

B. For the Ph.D. Sandwich Program:

1. Candidate must submit the following documents to the CHED-FDP Secretariat:
 - a) Transcript of Records from the University where the student is enrolled in the Ph.D. program;
 - b) Certification from the Registrar's Office that he/she has taken and passed the comprehensive examinations, and a Certification also from the Program Department that he/she has successfully defended the dissertation proposal;
 - c) Letter of Recommendation for the Grant from the local faculty adviser;
 - d) Certification from a University abroad that he/she has been accepted as a research fellow in their Department;
 - e) Letter from prospective foreign faculty adviser/supervisor for research that he/she is willing to supervise the Grantee in their department;
 - f) Letter from local faculty adviser that he/she is in communication with Grantee's prospective foreign faculty adviser/supervisor regarding the scope of Grantee's research work; and
 - g) Tentative budget for one year stay abroad including round trip airfare, University fee for the duration of the research fellowship, accommodation & meals, inland travel, and other expenses during research.
2. Candidate must pass an interview to be administered by the members of the TWG on CHED-FDP or by a designated group.
3. Once the scholarship grant is approved, the Grantee must sign the usual Scholarship Contract with the CHED and the school/university where he/she is currently employed.

C. For the Continuing Professional Education (Non-degree Program):

1. Proposals for Short-term training programs under the Continuing Professional Education may be submitted by the identified DHEIs or Centers of Excellence in the priority fields or accredited professional associations or specialized training institutions and shall be subject to the evaluation of a Technical Working Group/Screening Committee who will then recommend the meritorious proposal to the Commission for approval.
2. Applications for Post-Doctorate program shall follow the procedure for the PhD Sandwich Program.

FOR MORE INFORMATION, PLEASE CONTACT:

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