

SUMMARY OF CURRENT REGIONAL DAILY MINIMUM WAGE RATES
Non- Agriculture, Agriculture
(As of March 2020)

REGION	Wo No./Date of Issuance	DATE OF EFFECTIVITY	NON-AGRICULTURE	AGRICULTURE	
				Plantation	Non-Plantation
NCR ^{a/}	WO 22/October 30, 2018	November 22, 2018	P500.00 - 537.00	P500.00	P500
CAR ^{b/}	WO 20/October 1, 2019	November 18, 2019	340.00 - 350.00	340.00 - 350.00	340.00 - 350.00
I ^{c/}	WO 20/March 19, 2019	April 30, 2019	282.00 - 340.00	295.00	282.00
II ^{d/}	WO 20/February 4, 2020	March 16, 2020	370.00	345.00	345.00
III ^{e/}	WO 22/November 27, 2019	January 1, 2020	369.00-420.00	354.00-390.00	342.00-374.00
IV-A ^{f/}	WO 18/February 28, 2018	April 28, 2018	317.00 - 400.00	303.00 - 370.00	303.00 - 356.00
IV-B ^{g/}	WO 09/October 9, 2018	November 27, 2018	294.00 - 320.00	294.00 - 320.00	294.00 - 320.00
V ^{h/}	WO 19/August 14, 2018	September 21, 2018	310.00	310.00	310.00
VI ^{i/}	WO 25/October 22, 2019	November 26, 2019	310.00 - 395.00	315.00	315.00
VII ^{j/}	WO 22/November 26, 2019	January 5, 2020	356.00-404.00	351.00-394.00	351.00-394.00
VIII ^{k/}	WO 21/July 22, 2019	August 18, 2019	315.00	285.00	285.00
IX ^{l/}	WO 20/June 29, 2018	July 30, 2018	316.00	303.00	303.00
X ^{m/}	WO 20/October 9, 2018	November 1, 2018	343.00 - 365.00	331.00 - 353.00	331.00 - 353.00
XI ^{n/}	WO 20/June 27, 2018	August 16, 2018	396.00	391.00	391.00
XII ^{o/}	WO 21/December 16, 2019	February 2, 2020	326.00	305.00	305.00
CARAGA ^{p/}	WO16/April 2, 2019	May 1, 2019	320.00	320.00	320.00
BARMM ^{q/}	WO 01/November 13, 2019	January 1, 2020	300.00 - 325.00	290.00 - 300.00	290.00 - 300.00

a/ Granted P25 increase in basic pay; integration of the P10 COLA into the basic pay

b/ Granted P15 - P35 increase in basic pay and P10 COLA

c/ Granted P17-P30 increase in basic pay for non-agriculture sector; P26-P30 increase for agriculture

d/ Granted P5 to P12.50 increase in basic pay

e/ Granted P20 increase in basic wage increase.

f/ Granted P14-P21.50 increase in basic pay upon effectivity; there shall be one wage rate for agriculture per covered area classification to be given in 2 tranches; acceleration of the implementation of the remaining tranches (3rd to 7th) per WO 17 to

areas from P0.50 - P5.00 to further simplify the wage rates per sector & area classification

g/ Granted P20 increase in basic pay for establishments w/ 10 workers & above; & P12 increase for establishments w/ less than 10 workers

h/ Granted P20-P30 increase in basic pay to be given in two tranches

i/ Granted P15-P30 increase in basic pay

j/ Granted P8-P48 increase in basic pay

k/ Granted P20 increase in basic pay to be given in two (2) tranches: P10 upon effectivity and P10 on the 7th month from effectivity

l/ Granted P20 increase in basic pay

m/ Granted P27 - P35 increase in basic pay

n/ Granted P56 increase in basic pay to be given in two tranches; P30 upon effectivity and P26 on February 16, 2019.

o/ Granted P25 increase in basic pay to be given in two tranches: P15 upon effectivity and P10 on May 1, 2020

p/ Integration of COLA under WO No. 15 into the basic pay and granted P15 new COLA

q/ Granted P10-P20 wage increase ; P10-24 increase for Cotabato City and 63 barangays in North Cotabato

