



Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION



**INTERIM GUIDELINES AS TO PATHWAYS OF PRESIDENTS OF STATE
UNIVERSITIES AND COLLEGES WHOSE TERM WILL EXPIRE AND INTEND TO
RETURN TO THE ACADEME**

Pursuant to Section 5 of Republic Act No. 8292 which states that the governing boards shall promulgate and implement policies in accordance with the declared state policies on education and other pertinent provisions of the Philippine Constitution on education, science and technology, arts, culture and sports; as well as policies, standards and thrusts of CHED under Republic Act No. 7722 and the Special Provision which provides that the implementation of Miscellaneous Personnel Benefits Fund shall be subject to the guidelines of the Commission and Department of Budget and Management (DBM), the Commission hereby issues these interim guidelines until the issuance of new Guidelines as to Pathways of Presidents of State Universities and Colleges whose term will expire and intend to return to the academe.

I. BACKGROUND

On 01 June 1998, NBC 461 was issued by the Department of Budget and Management. Section 4.1.2 of said Circular provides that SUC Presidents who opt to receive the basic salary pertaining to their assigned academic rank under the CCE are deemed qualified for appointment to College/University Professor positions, provided they have complied with the requirements mentioned under Section 3 of said Circular and those who opt to return to the academe due to their resignation/retirement not for cause before the expiration of their fixed terms of office. In Section 5 of NBC 461, there was no point system as to the criteria indicated as to the qualifications for accreditation as College/University Professor,

On 06 August 2019, the CHED Commission En banc, through CEB Resolution No. 468-2019, resolved to hold in abeyance the request of affected SUC Presidents and Professors applying for fallback position and academic rank and that they should go back to their original faculty item before he/she became SUC President until new guidelines are formulated and clear computation is done and approved by the CEB with the guidance of the Department of Budget and Management.

II. COVERAGE

This Interim Guidelines shall cover all state universities and colleges, except the University of the Philippines and Mindanao State University.

I. GENERAL GUIDELINES

- a. As NBC 461 is only applicable to SUC Presidents who opt to return to the academe due to their resignation/retirement not for cause before the expiration of their fixed term of office and further considering that there was no point system indicated in Section 5 of said NBC 461, SUC Presidents whose term of office will expire but is not given another term or whose term of office will reach the maximum term as provided under RA 8292 or its charter are not deemed qualified to be appointed/promoted as College/University Professor.
- b. The following are the career options/pathways of the above-mentioned SUC presidents in the same SUC, without prejudice to the said SUC President applying for vacant positions in other SUCs or HEIs:
 1. Return to the original faculty position before he/she became SUC President, subject to Civil Service Commission's (CSC) Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA) and appointment by the Board of Regents (BOR) / Board of Trustees (BOT) of the SUC concerned;
 2. Application to vacant management position in the same SUC, subject to CSC's ORAOHRA and appointment by the BOR / BOT of the SUC concerned.

II. EFFECT OF FUTURE GUIDELINES

This Interim Guidelines may be amended or superseded by later guidelines.

III. EFFECTIVITY CLAUSE

This Interim Guidelines shall take effect immediately.


J. PROSPERO E. DE VERA III, DPA
Chairman

